

B.B.A. Semester - 3 (CBCS) Examination
Oct/Nov - 2022 (OLD COURSE)
HUMAN RESOURCE MANAGEMENT(CORE)

Time: 2:30 Hours**Marks: 70****Instructions:**

1. All questions are compulsory.
 2. Figures to the right indicate marks.
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Q.1 Define the term Human Resource Management. Describe Operative functions of Human Resource Management. (14)

OR

Q.1 Explain the term Human Resource Management. Discuss the characteristics and significance of Human Resource Management.

Q.2 Define the term Human Resource planning? Explain in detail process of Human Resource planning. (14)

OR

Q.2 What is Job Analysis? Discuss in detail Job Description and Job Specification.

Q.3 Explain the term Training. Discuss on – the - job Training methods in detail. (14)

OR

Q.3 **Write a note on:**

A. Management Development and Career Development.

B. Identifying Training and development Needs

Q.4 What is performance Appraisal? Explain traditional and Modern techniques of performance appraisal. (14)

OR

Q.4 Define the term Performance Appraisal. Explain nature and objective of Performance Appraisal.

Q.5 **Write detailed notes. (Any two)** (14)

1. Social Security
2. Employee Safety
3. Quality of work life
4. Work life Balance
